Company No: 6131587

# **THE COMPANIES ACTS 2006**

ARTICLES OF
ASSOCIATION OF
COUNTRY LAND AND BUSINESS ASSOCIATION
LIMITED

Company No: 6131587

# THE COMPANIES ACTS 2006 COMPANY LIMITED BY GUARANTEE ARTICLES OF ASSOCIATION of

# **Country Land and Business Association Limited**

#### 1. INTERPRETATION

# 1.1 In these Articles:

**'the Act'** means the Companies Act 2006 or any statutory re-enactment or modification of it:

'AGM' means an annual general meeting of the Company;

'the Articles' means the articles of association of the Company;

'authorised representative' means an individual who is authorised on behalf of a member who is a company, trust, partnership or other organisation, to act on their behalf at meetings of the Company and whose name has been given to the Secretary prior to any such meeting;

'the Board' means the board of Directors of the Company, acting collectively;

'Branch' or 'Branches' means any branch of the Company for the time being established in accordance with clause 4.9 of the Memorandum and article 20:

'Chair of the Audit and Risk Committee' means the Director elected as such in accordance with these Articles whose roles and responsibilities shall include those of the Treasurer of the Association;

'clear days' in relation to a period of notice means that period excluding the day on which the notice is given or is deemed to have been given, and the day for which the notice is given or on which it is to take effect:

'The Company, CLA or company, mean the Country Land and Business Association;

'Council' means Council of the Company with the roles and responsibilities set out in articles 10 and 11;

**'Director'** means a director of the Company acting individually, and includes staff Directors, except when it relates to the confirmation of a quorum;

**'Director General'** means the person appointed to run the organisation on a day-to-day basis and who is responsible to the Board;

'EGM' means an extraordinary general meeting of the Company;

**'Electronic Communication'** means the same as in the Electronic Communications Act 2000;

'Executed' includes any mode of execution;

'Institutional Member' means a member who is the authorised representative of a charitable, religious, educational, privately owned or public body having an interest in land;

'land' has the meaning set out in clause 3 of the Memorandum;

'Memorandum' means the memorandum of association of the Company;

'Nominated Members' means members of Council nominated by Council in accordance with article 10:

**'Objects'** means the objects of the Company as set out in the Memorandum from time to time;

'Officers' means the President, Deputy President and Vice President elected in accordance with article 21;

'Past Presidents' means anyone who has previously held the role of President;

'person' means a natural person, firm, partnership, company, corporation, association, organisation, institution, foundation, trust or agency (in each case whether or not having separate legal personality);

'Region' means any group of Branches determined by Council from time to time and

'Regional' shall be construed accordingly;

**'Representative Members'** means members elected to Council by a Branch or Region or nominated by Council in accordance with articles 18.8 or 18.12;

**'Secretary'** means any person appointed to perform the duties of the Secretary of the Company;

'Staff Director' means any employee of the Company who has been elected to the Board.

and

- 1.2 Expressions referring to 'writing' include references to printing and other methods of representing or reproducing words in a visible form.
- 1.3 Unless the context otherwise requires, words or expressions contained in these Articles bear the meanings given to them in the Act.
- 1.4 References in the Articles to 'they', 'their' or 'them' include all genders of individual and other persons.
- 1.5 The Companies (Model Articles) Regulations 2008 do not apply to the Company. The following shall be the Company's articles of association.

#### 2. NAME

The name of the Company is 'Country Land and Business Association Limited'.

## 3. REGISTERED OFFICE

The registered office of the Company is in England and Wales.

# 4. OBJECTS

The objects for which the Company is established are:

4.1 to carry on the mutual and other business carried on by the Country Land and Business Association (the '**Association**'), of promoting and safeguarding the legitimate interests of the association for owners of land, property and businesses in rural England and

Wales:

- to safeguard and invest the assets of the Association, and any other surplus assets, and to secure an appropriate return on those assets and apply the same in fulfilment of the Objects set out in clause 4.3;
- to enable members to safeguard and develop the capital invested in the ownership of agricultural and other rural land ('land') and to help them secure an appropriate return from these assets.

#### 5. POWERS

The Company has power to do anything within the law that may promote or may help to promote the Objects or any of them. In particular (but without limitation) the Company has the following powers:

- to promote the consideration and discussion of all questions affecting or touching upon the Objects and to make representations to government on legislation and other public matters which affect the business or professional interests of members;
- to provide advice and assistance (including but not limited to supporting cases) to eligible members of the Company and, where it is in the interests of a member or members, to others:
- to promote, carry out and/or fund research and to publish papers containing information of general interest resulting from such research or otherwise;
- to disseminate information on all matters affecting the Objects;
- to acquire or hire property of any kind, and any interests in or rights over property of any kind:
- to acquire the whole or any part of the business or assets of any person, firm, undertaking or company carrying on any activity in support of the Objects and to give any form of consideration in return for the business or assets;
- to insure the property of the Company against any foreseeable risk and take out other insurance policies to protect the Company when required:
- 5.8 to procure the Company to be registered or recognised in any foreign country or place;
- to establish Branches of the Company in the United Kingdom and to delegate to any such Branch any of the powers, authorities or discretions vested in the Board;
- to borrow or raise or secure the payment of money in such manner as the Board shall think fit, to charge the undertaking and all or any of the real and personal property and assets of the Company, present and future;
- 5.11 to issue debentures or debenture stock, whether permanent or redeemable or repayable, at par or at a premium or discount, and for such consideration and with and subject to such rights and conditions as the Board may think fit:
- to invest and deal with the Company's funds in any manner and to hold or otherwise deal with any investments made;
- to sell, dispose of, let, mortgage, or charge any property of the Company and to grant licences, options, rights and privileges in respect of, or otherwise deal with, all or any part of the property and rights of the Company;

- to invite members from time to time to make voluntary payments to the Company for the purpose of making grants to any charitable or public object including but not limited to those of the CLA Charitable Trust, and such other bodies or organisations as the Board may from time to time determine and to make the grants from the sums so raised;
- to promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which (in the opinion of the Board) is likely to assist or benefit the Company; and to subscribe for or otherwise acquire all or any part of the shares or securities of any such company;
- 5.16 to act as agent or broker or trustee for any person, firm or company, and to undertake and perform any form of contract;
- 5.17 to employ staff and to reward any person, firm or company rendering services to the Company by cash payment or by any other means;
- to set up, establish, support and maintain superannuation and other funds or schemes (whether contributory or non-contributory) for the benefit of any of the employees of the Company or of any subsidiary, holding company or fellow subsidiary of the Company and of their spouses, children and other relatives and dependants; and to lend money to any such employees or to trustees on their behalf to enable any such schemes to be established or maintained:
- 5.19 subject to the provisions of the Act, but without prejudice to any indemnity to which the person concerned may otherwise be entitled, to indemnify every Director or other officer of the Company (other than any person engaged by the Company as auditor) out of the assets of the Company against any liability incurred by them for negligence, default, breach of duty or trust in relation to the affairs of the Company, provided that such indemnity shall not provide for, or entitle any such person to, indemnification to the extent that it would be treated as void under the Act;
- to pay out of the Company's funds premiums on insurance policies to cover the liability of the Directors which, by virtue of any rule of law, would otherwise attach to them in respect of any negligence, default, breach of duty or breach of trust of which they may be guilty in relation to the Company;
- to amalgamate with or support any other company or undertaking whose objects may (in the opinion of the Board) advantageously be combined with the Objects:
- 5.22 to establish subsidiary companies;
- 5.23 to sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, and to accept anything of value in return:
- 5.24 to raise funds:
- to do all or any of the things or matters permitted by this Memorandum in any part of the world, and as principal, agent, contractor or otherwise, and by or through agents, brokers, sub-contractors or otherwise and either alone or in conjunction with others.

# 6. LIMITED LIABILITY

The liability of the members is limited.

#### 7. GUARANTEE

This clause applies on the winding-up or dissolution of the Company. Every member promises, if the Company is wound up while they are a member or within one year after

they cease to be a member, to contribute up to £1 to the costs of winding up the Company and meeting the liabilities incurred while they were a member.

#### 8. DISSOLUTION

This clause applies on the winding up or dissolution of the Company. If there is any property of the Company remaining after all the Company's debts and liabilities have been paid or satisfied, it shall be distributed between the members of the Company and persons who have been members of the Company (or the Association) at any time in the period of 5 years prior to the winding up or dissolution in accordance with their rights to share in surpluses under rules determined by the Board complying with the following principles:

- (a) The surplus must be distributed exclusively between those members and past members who have subscribed for membership by payment of subscription fees;
- (b) The proportion returned to each such member (current and past) must bear a reasonable relationship to the member's contribution to the surplus.

## 9. INCOME AND CAPITAL OF THE COMPANY

- 9.1 Subject to clauses 8 and 9.2, the income and capital of the Company must be applied solely towards the promotion of the Objects.
- 9.2 No part of the income or capital of the Company may be paid or transferred, directly or indirectly, to the members of the Company, whether by way of dividend or bonus or in any other way that amounts to a distribution of profit or surplus. This does not prevent the payment of:
  - reasonable and proper remuneration to any Officer, employee or member of the Company in return for any services provided to the Company;
  - (b) discounts provided to members in respect of their purchase of goods or services provided by the Company;
  - (c) a reasonable rate of interest on money lent to the Company;
  - (d) a reasonable rent for property let to the Company;
  - (e) expenses to any Officer, employee or member of the Company;
  - (f) any sum to a member pursuant to clause 8.

## 10. MEMBERSHIP

- 10.1 The Company must keep a register of members as required by the Act.
- Any person with an interest in, or who is sympathetic to, the Objects may be a member.
- Application for membership of the Company shall be made in writing to the Company and shall be accompanied by such information as the Board may from time to time require, such information to be verified in such manner as the Board may prescribe.
- The admission of members shall be at the discretion of the Board by any method it may decide to adopt.
- The Board may establish, vary or withdraw such categories of membership with such benefits, privileges and rights to share in surpluses, and subject to the obligation to pay such contributions as it may determine provided that the Board shall in the determination of such benefits, privileges, rights and the imposition of such obligation to contribute,

maintain a reasonable relationship between the benefits, privileges and rights and the contributions to be paid by members of each such category, so that the Company retains its mutual status.

- 10.6 The Board may admit to honorary membership a person who has rendered outstanding service to the Company, or in furtherance of its Objects. Honorary members shall not be members of the Company for the purposes of the Act or clause 8 of the Articles.
- 10.7 Following approval of an application for membership and upon satisfaction in full of any conditions prescribed from time to time by the Board, a member shall receive a certificate of membership of the category into which they have been admitted and shall be entered on the Company's register of members where appropriate.
- 10.8 Membership of the Company is not transferable.

# 11. RESIGNATION OF MEMBERS

- 11.1 Any member wishing to resign shall give notice in writing to the Company.
- 11.2 The Company may, at its discretion, refund membership fees to members who give notice of their resignation from the Company within 14 days of that member's date of renewal.
- 11.3 A member shall be deemed to have resigned and shall cease to be a member if they fail to pay their membership fees within 90 days of their renewal date.

# 12. TERMINATION OF MEMBERSHIP

If it shall appear to the Board that any member or honorary member has been guilty of conduct likely to bring the Company into disrepute or to prejudice the achievement of any objective of the Company or of conduct rendering them unfit to remain a member of the Company, the Board shall

call upon them for an explanation or justification: and if no explanation or justification is given, or if the explanation is not, in the opinion of the Board, satisfactory, the Board may terminate their membership of the Company.

#### 13. SUBSCRIPTIONS

- 13.1 Every member shall pay such annual subscription as shall be in accordance with the scale of subscriptions within categories of membership or otherwise by reference to such criteria and in such manner as from time to time approved and published by the Board after consultation with Council.
- In the event of any member failing to pay their annual subscription when it has become due, their attention shall immediately be drawn to the fact; and if they fail to pay it within three months of its becoming due their membership of the Company may be terminated by the Board.
- In the event of the Company incurring unusual expenditure in connection with a question affecting a limited number of members only, such expenditure, or such portion of it as may be decided by the Board, may be met by an additional voluntary levy on the members so affected. The Board shall have power to expend money of the Company and to use the facilities and employees of the Company in organising and implementing voluntary levies from time to time on members for the benefit of and to be paid to any charity organisation or person having objects or objectives sympathetic to or complementary to the Objects and which the Board may approve for this purpose.

# 14. MEETINGS OF MEMBERS

- 14.1 The Company must hold a general meeting in each year as its AGM, in addition to any other meetings held in that year. The interval between the date of one AGM and the date of the next must not be more than 15 months. The Board will choose the time and place of the AGM. All members' meetings of the Company other than AGMs are called EGMs.
- The Board may call a members' meeting at any time; and must call a members' meeting if it receives a requisition by the members of the Company in accordance with the Act.
- An AGM and a meeting called for the passing of a special resolution must be called by at least 21 clear days' notice, and all other members' meetings must be called by at least 14 clear days' notice. A meeting of the Company may be called by shorter notice if it is so agreed:
  - (a) in the case of an AGM, by all the members entitled to attend and vote at that meeting; and
  - (b) in the case of any other meeting, by members holding a majority of the total voting rights of all the members.
- The notice must specify the place, date and time of the meeting, and the general nature of all items of the business to be transacted, and must, in the case of an AGM, specify the meeting as an AGM. The text of all ordinary, special, extraordinary and elective resolutions to be proposed at the meeting must be set out in the notice, and be submitted to the Director General in writing 90 days before the AGM.
- Notice must be given to the members of the Company, to the Directors, and to the auditors; but if anyone entitled to receive notice does not receive it, this does not invalidate the proceedings at the meeting if the failure to notify was accidental.

# 15. PROCEEDINGS AT MEETINGS OF MEMBERS

- 15.1 A members' meeting is not valid unless a quorum of members of the Company is present throughout the meeting; the quorum is twenty members present in person or by proxy.
- 15.2 If a quorum is not present within half an hour after the time set for the meeting, the meeting is automatically adjourned to the same day in the next week, at the same time and place, or to another day, time and place decided by the Board.
- The President will preside as Chair of every meeting of members *ex officio*. If there is no President, or if they are not present within fifteen minutes after the time set for the meeting, or are unwilling to act, the Deputy President (or if not they, the Vice President) if present and willing to act shall preside similarly as Chair of the meeting *ex officio*. If neither the President, Deputy President nor Vice President is available those Directors present at the meeting must elect one of themselves to be Chair of the meeting.
- 15.4 If at any members' meeting no Director is willing to act as Chair, or if no Director is present within fifteen minutes after the time set for the meeting, the members of the Company present must choose one of themselves to be Chair of the meeting.
- The Chair may adjourn the meeting with the consent of any quorate meeting (and must if required by a simple majority of the members present at the meeting), but no business may be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. Notice is required to be given of an adjourned meeting.
- At any meeting of the members, a resolution put to the vote of the meeting will be decided on a show of hands unless a poll is demanded (before or on the declaration of the result of the show of hands). Subject to the Act, a poll may be demanded:

- (a) by the Chair of the meeting; or
- (b) by at least five members present in person or by proxy.
- 15.7 Unless a poll is demanded, a declaration by the Chair of the meeting that a resolution has been carried or lost on a show of hands, whether unanimously or by a particular majority, and an entry to that effect in the minutes, is conclusive evidence of the fact, without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- 15.8 The demand for a poll may be withdrawn before the poll is taken, but only with the consent of the Chair of the meeting. The withdrawal of a demand for a poll does not invalidate the result of a show of hands declared before the demand for the poll is made.
- 15.9 Except as provided in these Articles, if a poll is demanded it may be taken in such manner as the Chair of the meeting directs but the Chair has no authority in exercising this power to extend the poll to members who are not present at the meeting in question. The result of the poll is deemed to be the resolution of the meeting at which the poll was demanded.
- 15.10 A poll demanded on the election of a Chair, or on a question of adjournment of a meeting, must be taken immediately. A poll demanded on any other question may be taken at such time as the Chair of the meeting directs. If there is an interval before the time for closing the poll, the meeting may deal with any business other than the business being determined by poll.

# 16. VOTES OF MEMBERS

Every member whose name is entered in the Company's register of members has one vote at every members' meeting. A resolution proposed at any members' meeting will be approved if at least one more than half of the votes cast at the meeting are in favour of the resolution, except where the Act or these Articles prescribes a different majority.

# 17. PROXIES AND REPRESENTATIVES

- 17.1 A member may appoint a proxy or (in the case of member who is not a natural person) an authorised representative (as the case may be) to attend members' meetings in their place and to vote on a poll but not on a show of hands. The proxy form must be in the form and deposited in the manner prescribed by the Board from time to time. A proxy need not be a member of the Company.
- 17.2 A vote given or poll demanded by a proxy for a member, or by the authorised representative of a member, remains valid despite the previous revocation of the authority of the proxy or authorised representative, unless notice of revocation was received by the Company at its registered office (or, where the appointment of the proxy or authorised representative was contained in an Electronic Communication, at the address at which the appointment was duly received) before the start of the meeting or adjourned meeting in question.

# 18. COUNCIL

- There shall be a Council of the Company, constituted in accordance with these Articles, which shall have the powers set out in article 19.
- 18.2 The members of Council shall consist of:
  - (a) the Officers duly elected in accordance with article 21;
  - (b) the Chair of the Audit and Risk Committee elected in accordance with article 22:

- (c) the Representative Members elected by the Branches or Regions;
- (d) up to five Nominated Members;
- (e) Past Presidents of the Company and/or the Association;
- (f) up to two representatives each of such bodies known to be sympathetic to the Objects as Council may decide to be appointed under article 18.3;
- (g) any member of the Board or Policy Committee not otherwise qualifying as a member of Council under articles 18.2(a) to (f).
- 18.3 At the meeting of Council immediately preceding each AGM, Council may select by such method as it may from time to time determine, not more than five members of the Company as Nominated Members and up to two representatives each of such bodies known to be sympathetic to the Objects, for the coming year.
- 18.4 The names of the Nominated Members and representatives of bodies sympathetic to the Objects selected pursuant to article 18.3 shall be announced at the AGM when they shall become members of Council.
- Nominated Members and representatives of bodies sympathetic to the Objects shall hold office for one year and shall be eligible for re-nomination.
- 18.6 Council shall have power to fill any casual vacancy among the Nominated Members.
- 18.7 Council shall determine the number of Representative Members from each Branch or Region and their mode of election in such manner as it may from time to time determine.
- 18.8 Representative Members shall be elected at the AGM of their respective Branch or Regional committee which shall have taken place at least two weeks before each AGM.
- 18.9 A Representative Member's term of office shall commence immediately after election and shall subsist for such period as accords with the rules of the Region or Branch electing the Representative Member or of which the Representative Member is a member.
- 18.10 A Representative Member shall be eligible for re-election.
- 18.11 Any casual vacancy among the Representative Members shall be filled by the Branch or Region affected.
- 18.12 If a Branch or Region does not exercise its right to elect a Representative Member, Council shall have power to nominate a member of that Branch or Region to represent it on Council.
- 18.13 A person shall cease to be a member of Council if:
  - (a) being an Officer ceases for any reason to be an Officer save in the case of Past Presidents:
  - (b) being a Nominated Member ceases for any reason to be a Nominated Member;
  - (c) being a Representative Member ceases for any reason to be a Representative Member;
  - (d) they are removed by resolution of Council;

- (e) they resign their membership by notice in writing to the Company;
- (f) a registered medical practitioner who is treating that person gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- (g) they die;
- (h) convicted of an indictable offence for which they are sentenced to a term of imprisonment. unless the Council deems that it is suitable for them to remain;
- (i) a bankruptcy order is made against that person;
- (j) a composition is made with that person's creditors generally in satisfaction of that person's debts.
- 18.14 A technical defect in the appointment of a Council member does not invalidate a decision taken at a meeting of Council if the members present were not aware of the defect at the time of the meeting. In this instance, the technical defect must be corrected before the following meeting after Council has been made aware of the defect.

#### 19. POWERS OF COUNCIL

Council shall:

- 19.1 provide advice to the Board and its committees, acting as the key representative body of the members of the Company;
- 19.2 subject to article 23., nominate and remove the Directors in accordance with the provisions in these Articles;
- 19.3 operate in accordance with rules agreed with the Board from time to time.

# 20. PROCEEDINGS OF COUNCIL

- 20.1 Council shall meet not less than twice in each calendar year for the conduct of business. It may adjourn and otherwise regulate meetings as it thinks fit. The President or the Director General on the request of ten members of Council shall summon a meeting of Council at such time and such place and with such notice as the President thinks fit, provided always that at least seven clear days' notice of the meeting is given to members of Council.
- 20.2 Only members of Council, or their deputies, employees of the Company and guests invited by the President or Council shall be entitled to attend meetings of Council.
- 20.3 The quorum for meetings of Council shall be twenty Representative Members of Council elected pursuant to article 18.2(c) present in person (or by an authorised representative) or by proxy.
- 20.4 The President shall be ex officio Chair of any meeting of Council at which they are present and in their absence, or if they are unwilling to act, the Deputy President (or failing them, the Vice President) if present and willing to act shall be similarly ex officio Chair. If neither the President, Deputy President nor Vice President is available, a Chair shall be chosen by the meeting by a show of hands of those present.
- 20.5 The Chair of a meeting of Council shall have power to adjourn the meeting for good cause and shall reconvene the meeting at such place and such time and shall communicate the same to members of Council in such manner as they deem fit.

- 20.6 Every member of Council shall have one vote in respect of proposals arising at a meeting of Council. Voting shall be by show of hands or by ballot, if so directed by the Chair of the meeting or if demanded by not less than ten members of Council present or by proxy. For the avoidance of doubt, any person who is a member of Council in more than one capacity under article 18.2 shall have only one vote save in the case of an equality of votes where the Chair of the meeting shall have a second or casting vote.
- 20.7 The failure to give proper notice of any meeting of Council or any meeting of a committee of Council to anyone entitled to receive it does not invalidate the proceedings at the meeting if the failure to notify was accidental.

#### 21. OFFICERS OF THE COMPANY

- 21.1 The Officers shall be elected from amongst the past and present members of Council at each AGM to hold office until the next AGM and shall only be eligible for re-election to the same office for one further term.
- 21.2 Nominations of those standing for election as an Officer must be signed by at least ten members of the Company and notified to the Company at least thirty clear days before the relevant AGM.
- 21.3 In the event of the death, resignation or removal of the President during their term of office, the Deputy President shall immediately become President for the remainder of their predecessor's term and the provisions of article 21.1 shall not apply to their subsequent election or re-election.
- 21.4 Council shall have power to fill any casual vacancy amongst the Officers.

# 22. THE CHAIR OF THE AUDIT AND RISK COMMITTEE

- 22.1 Subject to article 22.3, the Chair of the Audit and Risk Committee shall be elected from amongst the present members of the Company at each AGM to hold office until the next AGM and shall be eligible for re-election to the same office for a maximum of five further consecutive terms.
- The Chair of the Audit and Risk Committee shall be ineligible for re-election to such office or as an Officer for three years after ceasing to hold such office.
- 22.3 Nominations of those standing for election as the Chair of the Audit and Risk Committee must be signed by at least ten members of the Company and notified to the Company at least thirty clear days before the relevant AGM.
- 22.4 In the event of the death, resignation or removal of the Chair of the Audit and Risk Committee during their term of office, Council should have power to fill any casual vacancy.

# 23. THE BOARD

- 23.1 Subject to article 23.5 the Board of the Company shall consist of:
  - (a) the Officers;
  - (b) the Chair of the Audit and Risk Committee ex officio;
  - (c) the Director General, the Finance Director and up to 3 Senior members of the management team of the company ex officio, as long as the staff numbers do not

- constitute a majority of members appointed pursuant to this clause 23;
- (d) up to six additional directors nominated by Council from time to time in accordance with article 23.2 and appointed at an AGM pursuant to article 23.3;
- (e) up to two co-opted members as shall be appointed in accordance with article 23.5.
- 23.2 At the meeting of Council immediately preceding each AGM, Council may select by such method as it may from time to time determine, up to six members of the association for election as Directors for the coming year.
- 23.3 The names of those nominated pursuant to article 23.2 shall be announced at the AGM when they may be recommended by the Council for election to the Board as Directors.
- 23.4 Directors elected in accordance with article 23.3 shall hold office for a term of three years and shall be eligible for re-nomination and re-election at the AGM at the end of this period, for a second term of three years, subject to any transitional arrangements agreed by the Board and Council. No director shall act for more than six years unless through the unanimous approval by the other directors and approved by Council to be reviewed on an annual basis.
- 23.5 Council shall have power to fill any casual vacancy among the Directors or to co-opt additional members of the Board by reason of that additional member's skill, knowledge or experience. This appointment can only be made at a meeting of Council. Co-opted members of the Board shall hold office for a maximum term of one year, or until the next AGM, whichever is the sooner. They shall be eligible for election at the AGM, for a maximum consecutive term of three years, subject to any transitional arrangements agreed by the Board and Council.
- 23.6 A Director will cease to be a member of the Board if:
  - (a) they resign their directorship by giving notice to the Company;
  - (b) that person ceases to be a director by virtue of any provision of the Companies Act 2006 or is prohibited from being a director by law;
  - (c) a bankruptcy order is made against that person;
  - (d) a composition is made with that person's creditors generally in satisfaction of that person's debts;
  - (e) a registered medical practitioner who is treating that person gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
  - (f) they die;
  - (g) convicted of an indictable offence for which they are sentenced to a term of imprisonment;
  - (h) they are removed by Council; or
  - (i) they are removed by a simple majority of the members of the Company, following the procedure laid down in the Act.
- 23.7 A technical defect in the appointment of a Director does not invalidate a decision taken at a Board meeting if the Directors present were not aware of the defect at the time of the meeting. In this instance, the technical defect must be corrected before the following meeting after the Board has been made aware of the defect.

#### 24. POWERS OF THE BOARD

- 24.1 The Board has control over all the affairs and property of the Company and may exercise all the powers of the Company, except as otherwise provided by these Articles, or by any rules made pursuant to these Articles.
- 24.2 The Board may delegate any of its powers to the Director General, Council and to committees consisting of such Directors, members of the Company and/or others as it thinks fit: in the exercise of the delegated powers, the Director General, Council or committee must conform to any regulations which may be imposed by the Board or by rules made under these Articles including those relating to the powers and procedures of such committees.

# 25. PROCEEDINGS OF THE BOARD

- A Director may call a Board meeting at any time and the Secretary must call a Board meeting if requested to do so by a Director. The Board may convene and regulate its meetings as it thinks fit. Questions arising at any Board meeting will be decided by a majority of votes.
- A Board meeting is not valid unless a quorum is present throughout the meeting. The quorum is one Director if there is a sole Director in office, but otherwise is one half of the Directors then holding office as long as the additional elected directors outnumber the staff directors.
- 25.3 The Deputy President shall be ex officio Chair of any meeting of the Board at which they are present and in their absence, or if they are unwilling to act, the Vice President (or if not them, the President) if present and willing to act, shall be similarly ex officio Chair. If neither the Deputy President, Vice President nor President is available, a Chair shall be chosen by the meeting by a show of hands of those present.
- 25.4 The Chair of a meeting of the Board shall have power to adjourn the meeting for good cause and shall reconvene the meeting at such place and such time and shall communicate the same to members of the Board in such manner as they deem fit.
- Every Director shall have one vote in respect of proposals arising at a meeting of the Board save in the case of an equality of votes where the Chair of the meeting shall have a second or casting vote. Voting shall be by show of hands or by ballot, if so directed by the Chair of the meeting or if demanded by a majority of the Directors present.
- 25.6 The failure to give proper notice of any meeting of the Board or any meeting of a committee of the Board to anyone entitled to receive it does not invalidate the proceedings at the meeting if the failure to notify was accidental.

# 26. DIRECTORS' INTERESTS AND CONFLICTS

# 26.1 Transactions or arrangements with the Company

Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided they have declared the nature and extent of their interest in accordance with the requirements of the Companies Acts, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the company:

- may be a party to, or otherwise interested in, any transaction or arrangement with the company or in which the company is otherwise (directly or indirectly) interested;
- (b) shall be an eligible director for the purposes of any proposed decision of the directors

- (or committee of directors) in respect of such contract or proposed contract in which they are interested;
- shall be entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any unanimous decision, in respect of such contract or proposed contract in which they are interested;
- (d) may act by themselves or their firm in a professional capacity for the company (otherwise than as auditor) and they or their firm shall be entitled to remuneration for professional services as if they were not a director;
- (e) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the company is otherwise (directly or indirectly) interested; and
- (f) shall not, except as they may otherwise agree, be accountable to the company for any benefit which they (or a person connected with them (as defined in section 252 of the Act)) derives from any such contract, transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such contract, transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act.

#### 26.2 **Directors' conflicts of interest**

- (a) The directors may, in accordance with the requirements set out in this Article 26.2, authorise any matter or situation proposed to them by any director which would, if not authorised, involve a director breaching their duty under section 175 of the Act to avoid conflicts of interest (a Conflict).
- (b) Any authorisation under this Article 26.2 will be effective only if:
  - the matter in question shall have been proposed by any director for consideration at a meeting of directors in the same way that any other matter may be proposed to the directors under the provisions of these Articles or in such other manner as the directors may determine;
  - any requirement as to the quorum at the meeting of the directors at which the matter is considered is met without counting the director in question; and
  - the matter was agreed to without their voting or would have been agreed to if their vote had not been counted.
- (c) Any authorisation of a Conflict under this Article 26.2 may (whether at the time of giving the authorisation or subsequently):
  - extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter so authorised;
  - be subject to such terms and for such duration, or impose such limits or conditions as the directors may determine; and
  - be terminated or varied by the directors at any time.

This will not affect anything done by the director prior to such termination or variation in accordance with the terms of the authorisation.

(d) In authorising a Conflict the directors may decide (whether at the time of giving the

authorisation or subsequently) that if a director has obtained any information through their involvement in the Conflict otherwise than as a director of the company and in respect of which they owe a duty of confidentiality to another person, the director is under no obligation to:

- disclose such information to the directors or to any director or other officer or employee of the company; or
- use or apply any such information in performing their duties as a director, where to do so would amount to a breach of that confidence.
- (e) Where the directors authorise a Conflict they may (whether at the time of giving the authorisation or subsequently) provide, without limitation, that the director:
  - is excluded from discussions (whether at meetings of directors or otherwise) related to the Conflict:
  - is not given any documents or other information relating to the Conflict; and
  - may or may not vote (or may or may not be counted in the quorum) at any future meeting of directors in relation to any resolution relating to the Conflict.
- (f) Where the directors authorise a Conflict:
  - the director in question will be obliged to conduct themselves in accordance with any terms imposed by the directors in relation to the Conflict; and
  - that director will not infringe any duty they owe to the company by virtue of sections 171 to 177 of the Act provided they act in accordance with such terms, limits and conditions (if any) as the directors impose in respect of its authorisation.
- (g) A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the company for any remuneration, profit or other benefit which they derives from or in connection with a relationship involving a Conflict which has been authorised by the directors or by the company in general meeting or by written resolution (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

# 27. THE POLICY COMMITTEE

- Pursuant to article 24.2, there shall be a Policy Committee of the Board comprised as provided in article 27.2 to which the Board may delegate such powers as it thinks fit including but not limited to the power to establish sub-committees of the Policy Committee and their membership.
- 27.2 The Policy Committee shall consist of the following members:
  - (a) members elected from each Region in the manner provided in article 31.2;
  - (b) up to twelve additional members;
  - (c) the Officers;
  - (d) the Chair of the Audit and Risk Committee;
  - (e) the Chair of each sub-committee established by the Policy Committee;

- (f) the five previous Presidents of the company and/or the association as the case may be;
- (g) any person co-opted by the Policy Committee.

# 28. POWERS OF THE POLICY COMMITTEE

The Policy Committee shall:

- (a) provide advice to Council and the Board and their respective committees, acting as a representative body of the members of the Company;
- (b) recommend to Council candidates to be Officers, and members to be nominated for election as Directors pursuant to article 23.3;
- (c) operate in accordance with rules to be determined by the Board in consultation with Council from time to time.

#### 29. PROCEEDINGS OF POLICY COMMITTEE

- 29.1 A Policy Committee meeting is not valid unless a quorum is present throughout the meeting. The quorum is ten members present in person or by proxy.
- 29.2 If a member is elected to Policy Committee they should resign from any CLA policy subcommittee of which they are a member. If their expertise is required on a sub-committee at any point they may be co-opted on to that committee.

# 30. BRANCHES

- 30.1 Council shall have power to establish and in consultation with them to reorganise Branches throughout England and Wales.
- 30.2 Each Branch shall appoint its own honorary officers.
- 30.3 Each Branch shall make its own rules which shall be approved by Council before coming into force and failing agreement shall be prescribed by Council.
- 30.4 Every member of the Company shall upon admission as a member and for so long as their membership of the Company continues, become and remain a member of the Branch in the area in which they may own land or where they have a principal place of business, or where they have their principal residence and shall remain a member of such Branch or Branches subject to these Articles (or any rules made under these Articles) and the rules of the relevant Branch for the time being in force.
- 30.5 Members of the Company other than natural persons shall be members of the Branch in which their respective head offices are located and those whose head offices are located within Greater London shall be members of the Surrey Branch in the South East Region.

#### 31. REGIONS

- 31.1 Council may group the Branches into Regions for administrative and staffing purposes and to facilitate the consideration of matters of common interest to those Branches and for securing such other purposes as may be determined by Council from time to time.
- The internal organisation of each Region, the procedure for the nomination of members to service on the Policy Committee and for the method of working of that Region (including the conduct of their meetings) shall be determined by rules to be made by the

relevant Region subject to their prior approval by Council and failing such approval shall be prescribed by Council.

# 32. BENEFITS TO DIRECTORS

- 32.1 The Directors are entitled to receive such remuneration, expenses, and other benefits as the Board determines.
- 32.2 Subject to the provisions of the Act, and provided that they have disclosed to the Board the nature and extent of any material interest of theirs, a Director:
  - (a) may be a party to, or otherwise interested in, any transaction or arrangement with the Company, or in which the Company is otherwise interested; and
  - (b) may be a director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any organisation in which the Company is interested.

For the purpose of this article 32, a general notice given to the Board that a Director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Director has an interest in any such transaction of the nature and extent so specified; and an interest of which a Director has no knowledge and of which it is unreasonable to expect them to have knowledge shall not be treated as an interest of their.

# 33. SECRETARY

The directors must appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement, in each case by a decision of the directors.

# 34. DIRECTOR INSURANCE

- 34.1 The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant officer in respect of any relevant loss.
- 34.2 In this Article 34:
  - (a) A relevant officer means any director or other officer or former director or other officer of the company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act), but excluding in each case any person engaged by the company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent they act in their capacity as auditor);
  - (b) a relevant loss means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the company or associated company; and
  - (c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

# 35. SEAL

The Company is not required to have a common seal. If the Company has a common seal,

it may only be used by the authority of the Board. Every document bearing an impression of the common seal must be signed by a Director, and countersigned by the Secretary or by a second Director.

# **NOTICES, MEETINGS AND RESOLUTIONS**

- 36. The following articles 36 to 42 apply to meetings and resolutions of, and notices given to Council, the Board, their committees or sub-committees and the Company; and 'member' means a Director, committee or sub-committee member or a member of the Company as the context requires.
- 37. Any notice to be given under these Articles must be in writing or be given by Electronic Communications. The Company may give any notice to a member by handing it to them personally, or by sending it by post (airmail in the case of overseas members who have given no address for service within the United Kingdom) in a prepaid envelope addressed to the member at the address shown in the Company's register of members, or by leaving it at that address, or by giving it using Electronic Communications to any address given to the company by the member.
- 38. A member present in person at any meeting is taken to have received notice of the meeting and, where necessary, of the purposes for which it was called.
- 39. Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given to a postal address. Proof that a notice contained in an Electronic Communication was sent in accordance with guidance issued by the Chartered Governance Institute shall be conclusive evidence that the notice was given. A notice is deemed to be given at the expiration of 48 hours after it was handed to the member, posted or (as the case may be) sent by Electronic Communication.
- 40. Subject to the provisions of the Act (and in particular in the case of a resolution of the members of the Company, to any requirement to submit the proposed resolution to the auditors), a resolution in writing signed by all the members entitled to attend and vote at a meeting is as valid and effective as if it had been passed at a meeting properly convened and held. Any resolution in writing may consist of two or more documents in similar form, each signed by one or more members. Digital signatures and faxed signatures will suffice for the purpose of this Article.
- 41. Subject to any provisions of the Act requiring a meeting to be held physically, a member entitled to attend and vote at a meeting may, at the discretion of the company, participate by means of a telephone conference or other facility enabling all people participating in the meeting to communicate interactively and simultaneously with each other; and participation in a meeting in this manner is taken to be presence in person at the meeting.
- 42. The Secretary or a Director must take minutes of proceedings at all meetings, and the minutes must be authenticated and kept in accordance with the requirements of the Act.

# **RULES**

- 43. The Board may make and amend rules for any purposes required from time to time for the effective operation of the Company or the furtherance of the Objects, but if there is a conflict between the terms of these Articles and any rules made or amended under this Article, the terms of the Articles will prevail.
- A person is bound by the terms of rules made or amended in accordance with these Articles even if they have not received notice of the rules or the alteration.

# **INDEMNITY**

45. Subject to the provisions of the Act, but without prejudice to any indemnity to which the

person concerned may otherwise be entitled, every Director or other officer of the Company (other than any person engaged by the Company as auditor), shall be indemnified out of the assets of the Company against any liability incurred by them for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company, provided that this article shall be deemed not to provide for, or entitle any such person to, indemnification to the extent that it would cause this article, or any element of it, to be treated as void under the Act.

46. The Company may pay out of its funds premiums on insurance policies to cover the liability of the Directors which, by virtue of any rule of law, would otherwise attach to them in respect of any negligence, default, breach of duty or breach of trust of which they may be guilty in relation to the Company.